



Mayor Joe Hogsett

**Presentation to Concerned Clergy
October 21, 2019**



POLICY PRIORITIES



ADDRESS PERSISTENT
RACIAL DISPARITIES
IN ACCESS TO
OPPORTUNITY



LEVERAGE INCENTIVES
TO ACHIEVE BROADER
COMMUNITY BENEFITS



IMPROVE ACCESS TO
AND QUALITY OF
EDUCATION



SUPPORT
WORKFORCE TRAINING
PROGRAMS



ASSIST
DISTRESSED
GEOGRAPHIES



IMPROVE ACCESS TO
SUPPORT SERVICES

Incentive Reforms

- Requires that companies receiving tax abatement from the city pay their workers at least \$18/hr. with healthcare benefits in order to be eligible for incentive consideration.
- Incentives are provided to companies who will partner with community organizations for workforce and community development—strengthening partnerships between growing companies and the communities where they locate and invest.
- Future incentives will be used support the workforce of recipient companies and remove barriers to attracting and retaining talent, including childcare, transportation, and training for workers.



City of Indianapolis Disparity Study Overview

Office of Minority and Women
Business Development



NEXT STEPS



BBC
RESEARCH &
CONSULTING

DISPARITY STUDY

- Utilization telephone surveys
- Data review
- Utilization, availability, disparity analyses
- Implications and recommendations
- Final report (December 2019)
- Public Presentation (January 2020)

Charter Application Transparency

- Online public comment process for charter applications

Next Steps:

- Develop a Community Advisory Council to inform charter application review (Spring 2020)
- School Need and Demand Tool

Culturally Responsive Practices

- 76.9% of new charter schools in the Hogsett administration are led by people of color

Next Steps:

- Hold schools accountable for using culturally responsive
 - Are student behavior policies informed by student trauma?
 - Are teachers prepared to teach students whose culture is different than their own?
 - Are students reading books with characters like them?

PROJECT

indy

MAYOR JOE HOGSETT'S
YOUTH JOBS PROGRAM

"Together with our non-profit and corporate partners,
Project Indy will give thousands of local young people job experience and useful skills."
- Indianapolis Mayor Joe Hogsett

[Youth Signup](#)

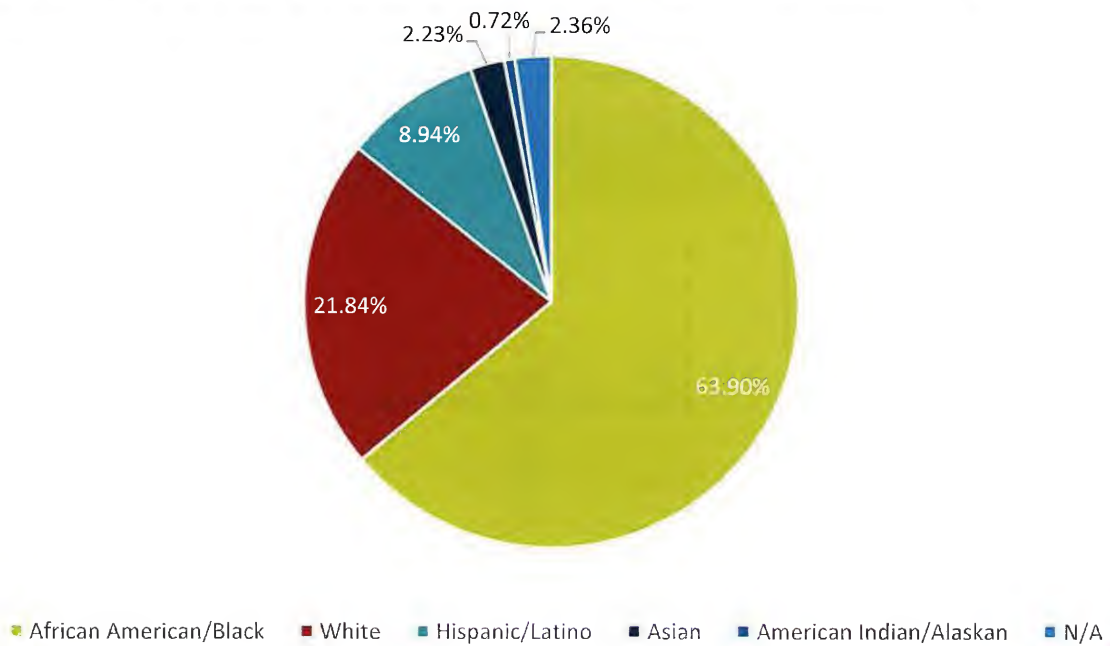
[Employer Signup](#)

PROJECT INDY IN 2019

- ✧ 3200 new youth signups in 2019
 - ✧ 12093 total signups
- ✧ 49 new employers around Marion County in 2019
 - ✧ 172 total employers
- ✧ 3800+ jobs posted in 2019



WHO ARE PROJECT INDY TEENS?



JOB READY INDY: OUTCOMES

- ✧ In 2019, 238 trainers from 115 unique organizations offered Job Ready Indy training to youth and young adults
- ✧ Since summer 2018, 1653 participants have been trained
- ✧ 771 have earned all six badges



Indy Achieves is committed to increasing the proportion of Marion County adults with a high-quality postsecondary credential to 65% by 2027, and to eliminating attainment gaps for African-American and Hispanic residents.

ACCESS

- **21st Century Scholars**
 - Improved from 3,775 to 4,099 enrollments
- **Promise Scholarships**
 - 359 scholarships at IUPUI
 - 211 scholarships at Ivy Tech
- **Mentorship Program**
 - Trained 109 mentors
 - Recruited 401 mentees





Affordable Housing



Rental Units and Renters' Rights

- Advocated for passage of tenant-rights legislation like Sen. Melton's SB 524
- Creating eviction-prevention fund to provide source of financial and legal assistance to tenants facing crisis
- Engaging small claims courts in the implementation of interim measures to forestall eviction

Homeownership & Repair

- Growing the number of partners who participate in affordable homeownership development and financing
- Experimenting with new tools to provide deeper subsidy for downpayment assistance
- Building a toolbox of options for the preservation of long-term affordability

Collaboration & Leadership

- Using data and community input when considering areas and programs for City investment related to housing and community economic development
- Engaged the community when creating redevelopment plans for key sites
- Broadening community representation in decision-making related to City grant funding



The Indy Food Fund

And the Plan to Address Food Access and Insecurity in Indianapolis





Our Focus Areas





What We Have Done in 2019

- **Indy Grocery Access Program**

- Partners: Lyft, CICF, Mt Carmel Church, CAFE, Northwest Quality of Life, Riverside Civic League
 - The Far Eastside and Near Westside neighborhoods have struggled with limited food access.
 - The project provides subsidized rides for families to pay on \$2 round trip Lyft rides to the grocery store (\$1 each way).
 - If this pilot proves successful, it may be expanded in 2020 and beyond to serve additional food deserts in Indianapolis.
- Lyft manages the program and handles new sign-ups for its app, while community partners conduct outreach and assist with gathering applications in paper form.

- **Mobile Market Program**

- Partners: Kroger, Gleaners
 - The city will provide funding to Gleaners to cover (1) a truck and trailer, (2) the personnel costs of a dedicated driver, and, possibly (3) a price subsidy to consumers (if funding is sufficient).
 - Gleaners will manage the program, selecting sites for the mobile market and identifying community partners at each site.
 - Kroger will provide the staffing for the mobile market and the inventory, as well as being responsible for interior maintenance and upkeep of the trailer. No city money will go directly to Kroger.



Launching the Indy Food Fund

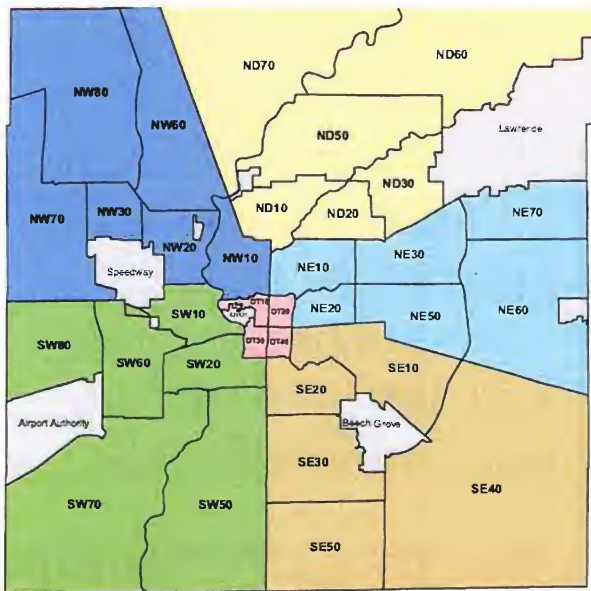
An annual, objectively scored, competitive grant program to provide support for food system initiatives – with the first round launching in 2020.

The Indy Food Fund's mission is to connect Indianapolis residents with long-term food and nutrition resources they need by:

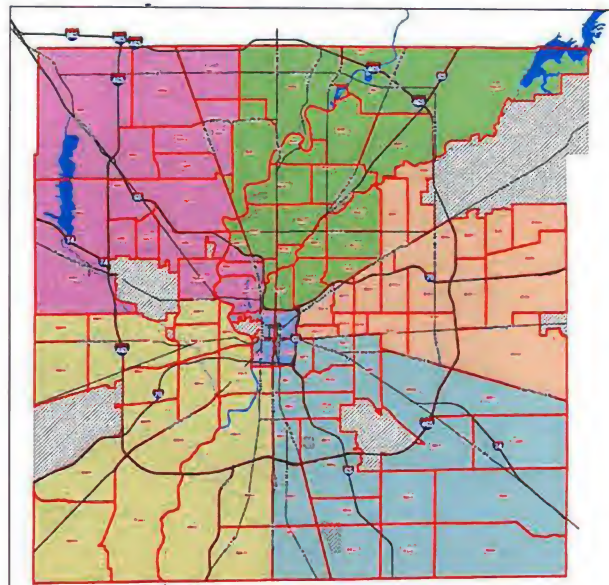
- Making strategic investments in neighborhoods and communities suffering from food access and insecurity.
- Working closely with community members to develop innovative ways to connect residents with the food and nutrition resources they need.
- Leveraging the resources of the City of Indianapolis, in combination with those of community partners, funders, and developers, to drive sustainable growth in all areas of the Indianapolis food system.

Focus on community-based crime prevention: return to beat policing

2016: zones



By Dec. 2019: beats



Proposed IMPD Police Beats - 2019

Focus on community-based crime prevention: criminal justice reform

- Developing mental health evaluation tool for officers in partnership with NYU
- Behavioral Health Unit created in 2016
- Mobile Crisis Assistance Teams created in 2017
- New “harm spot” policing model pilot, summer 2019
- Assessment and Intervention Center at Community Justice Campus set to open 2020



★
THE CITY OF
INDIANAPOLIS

IMPD Diversity and Transparency

	DEPARTMENT DEMOGRAPHICS 01/01/2013	LAST 5 CLASSES	CURRENT DEPARTMENT DEMOGRAPHICS*
WHITE	83.5%	67.58%	80.4%
BLACK	13.6%	21.50%	15.0%
HISPANIC	1.8%	7.85%	3.1%
ASIAN	0.1%	2.73%	0.1%
OTHER	0.9%	0.34%	1.4%

*As of August 18, 2019